



**MEMORANDUM OF UNDERSTANDING
FOR COOPERATIVE EDUCATION
BETWEEN
PRINCE OF SONGKLA UNIVERSITY
AND
D.B.E. POULTRY SDN BHD**

This Memorandum of Understanding is made on 13 September 2019 between:

(1) Prince of Songkla University, represented by Asst. Prof. Dr. Niwat Keawpradub, the President of Prince of Songkla University, having its main address at 15 Karnjanavanich Road, Hat Yai, Songkhla 90110, Thailand as a party hereinafter called “Host Institution”

and

(2) D.B.E. Poultry Sdn Bhd represented by Dato' Alex Ding Seng Huat, Managing Director of D.B.E. Poultry Sdn Bhd, located at Plot 138, Kawasan Perindustrian Pelabuhan Lumut, Kampung Acheh, Sitiawan, 32000 Perak, Malaysia, as another party hereinafter called “Industry Partner”

In order to promote co-operation between the “Host Institution” and “Industry Partner”, the following memorandum of understanding has been agreed:

- i. Fostering research collaboration between Prince of Songkla University and D.B.E Poultry Sdn Bhd.
- ii. Set the ground for longer-term university-industry partnerships.
- iii. Strengthening the innovative capacities of local industries and advance industry-driven research and innovation.
- iv. Providing university access to industrial environments for applied and problem-based research activities.

SCOPE OF THE COLLABORATION

The general purpose of this MOU is to facilitate and research cooperation between the parties hereunder, based upon the principles of mutual benefit and may include the following general cooperation areas;

- i. Internship and co-operative education for "Host Institution" students.
- ii. Joint industry and research activities.
- iii. Exchange of visiting experts for the purpose of conducting research.
- iv. Discussion of the exchange of facilities and equipment for collaborative or independent research based on the policies of both entities.
- v. Invitations for attending scholarly and technical meetings and national and international conferences.

GENERAL TERMS

The "Industry Partner" will provide the quotas of twenty (20) students from "Host Institution" to undertake a practical work program as a trainee for a period of six (6) months program in agriculture/livestock includes food industrial and machinery industrial.

Whereby the practical work program is subject to the following terms & conditions as below:

- i. "Industry Partner" will give trainees an allowance of RM1,000.00 per month.
- ii. Assistance for finding suitable accommodation and transportation to the work's place shall be provided for trainee.
- iii. Job Scope: There will be training rotation between each of the divisions every month during the six (6) months program.
- iv. The visits of supervisors from the "Host Institution" who come to evaluate the trainee during training shall be facilitated.
- v. "Industry Partner" will provide a social fund.
- vi. "Industry Partner" will provide uniforms or work-appropriate attire.
- vii. "Industry Partner" will provide a medication clinic.

Kindly note that, in case the trainee is found creating social problems, engaging in any illegal or cause any damage, the "Industry Partner" is authorized to consider and decide on any measure as deemed appropriate.

This MOU is effective for two (2) years from 13 September 2019 until 13 September 2021. If any party would like to extend this MOU beyond the expiry date mentioned, the concerned party shall inform the other party about their intention not less than 120 days in advance prior to the expiration date.

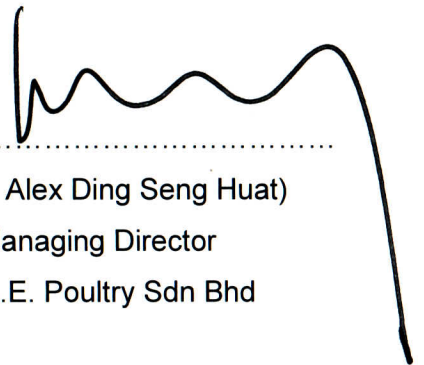
Both parties acknowledging and understanding thoroughly, and agreeing with all items herein, have signed this MOU on the aforementioned date and at the above-mentioned location.



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(Asst. Prof. Dr. Niwat Keawpradub)

President

Prince of Songkla University



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(Dato' Alex Ding Seng Huat)

Managing Director

D.B.E. Poultry Sdn Bhd